

Federal Government of Somalia



Somalia National Bureau of Statistics

Additional Financing for Somali Integrated Statistics and
Economic Planning Capacity Building
(P171160)

**Environmental and social
Commitment plan (ESCP)**

Draft

October 2024

Environmental and social commitment plan

1. The Federal Government of Somalia (FGS) is implementing the Somali Integrated Statistics and Economic Planning and Capacity Building Project P171160 (the Project), with the involvement of the Somali National Bureau of Statistics as set out in the Financing Agreement (the Agreement). The International Development Association has agreed to provide the original financing and additional financing for the Project, as set out in Agreement. This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for the Project referred to above.
2. The FGS shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreement[s]. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement[s].
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the FGS shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association as provided for under the referred Agreement[s], the FGS shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the FGS, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the FGS agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the FGS Representative specified in the Agreement[s] or minister of Ministry of Finance. The FGS shall promptly disclose the updated ESCP.
5. The subsection on “Indicators for Implementation Readiness” below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the “Timeframe” column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	<p>ORGANIZATIONAL STRUCTURE</p> <p>The recipient shall, maintain a PIU with Monitoring and Evaluation (M&E) specialist tasked with carrying out environmental and social risk management tasks described in the ESCP, LMP and SEP.</p>	Nominate to and maintain a PIU with an M&E specialist three months from the project effectiveness date and thereafter maintain the PIU and these positions throughout Project implementation.	Somalia National Bureau of Statistics
B	<p>CAPACITY BUILDING PLAN/MEASURES</p> <p>Prepare and implement the following capacity building measures:</p> <ul style="list-style-type: none"> training for the PIU and Project workers on stakeholder engagement, labour management, Occupational Health and Safety measures, SEA/H reporting, Incident Reporting, e waste management, security management, grievance mechanism, and community health and safety. 	Throughout the project implementation.	PIU
MONITORING AND REPORTING			
C	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include:</p> <ul style="list-style-type: none"> Status of preparation and implementation of E&S documents required under the ESCP. Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. E&S performance of contractors and subcontractors as reported through monthly contractors' and supervision firms' reports. Number and status of resolution of incidents and accidents reported under action E below. 	Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 45 days after the end of each reporting period].	PIU
D	<p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association</p>	Submit the monthly reports to the Association upon request OR as annexes to the reports to be submitted under action C above.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
E	<p>INCIDENTS AND ACCIDENTS</p> <p>a) Notify the Association of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; forced or child labor; allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request.</p> <p>b) Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p>	<p>a) Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request.</p> <p>b) Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.</p>	PIU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the Labor Management Procedures, and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.</p>	PIU
1.2	<p>TECHNICAL ASSISTANCE</p> <p>Carry out the consultancies, capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.</p>	Throughout Project implementation.	PIU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Implement the Labor Management Procedures (LMP) for the Project.</p>	Update the LMP before Appraisal and thereafter implement the LMP throughout Project implementation.	PIU
2.2	<p>OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN</p> <p>Require contractors and subcontractors to prepare and implement OHS Management Measures in accordance with LMP.</p>	Update the LMP and incorporate the OHS management measures before appraisal and thereafter implement the plan throughout Project implementation.	PIU
2.3	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>The Recipient shall provide project workers with a mechanism by which to share workplace-related grievances confidentially, including a mechanism for handling and sharing SEA/SH related complaints</p>	Maintain workers grievance mechanism throughout Project implementation.	Contractors
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.1	This standard is not relevant for the Project		
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	COMMUNITY HEALTH AND SAFETY Manage specific risks and impacts to the community arising from Project activities, including, inter alia, behavior of Project workers, risks and include mitigation measures in the LMP.	Same timeframe as for the update and implementation of the LMP.	PIU
4.2	SEA AND SH RISKS GBV risks under the project are anticipated to be low. While contextual risk of GBV, it is not anticipated that project activities will contribute to or worsen existing risks; the number of enumerators entering a given community to undertake survey work will be likely be low, with limited impact community or household dynamics. Basic mitigation measures will be undertaken including: <ul style="list-style-type: none"> enumerators sign Codes of Conduct and receive basic training on expected behavior and consequences for breach of the code. . GBV-sensitive GBV measures for a complaint’s mechanism will be explored and where feasible, . GBV service providers will be identified in areas of implementation in advance of survey activities. 	Integration of GBV-related provisions in Project Manuals and contracts prior to commencement project activities implementation.	PIU
4.3	SECURITY MANAGEMENT Implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities as set out in the LMP and Project Operational manual. Security personnel to be deployed as part of project personnel must adopt codes of conduct and sign confidentiality agreement. The LMP will include provision for a Code of Conduct and confidentiality agreement governing all security personnel hired to protect this Project.	Adopt the LMP and the project Operational manual (POM) thereafter implement the LMP and POM throughout Project implementation.	PIU
4.4	Data Privacy and Confidentiality Statistics authorities will set up a mechanism to strengthen coordination of statistical activities across the (NSS) by engaging all producers of official data. Existing Sector Statistics Working Groups (SWG) will be maintained, where data producers will plan and coordinate policy and activities relating to their sectors. SWGs will ensure that statistic products based on administrative data systems are being produced and disseminated according to international best practice <ul style="list-style-type: none"> Code of Practice. This will be designed and promoted across the NSS to ensure that trustworthy statistics are produced across the NSS; Sector Statistics Plans. Continue to encourage sectors which will not yet have them to design and implement these plans aligned to the NSDS; Data anonymization and confidentiality must be assured at all stages of collection, storage, analysis and dissemination and should be carefully monitored and reported on. All project workers will sign confidentiality agreement and Coc 	After effectiveness and throughout project implementation	Somalia National Bureau of Statistics

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY			
5.1	This standard is not relevant for the Project		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	This standard is not relevant for the Project		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	This standard is not relevant for the Project		
ESS 8: CULTURAL HERITAGE			
8.1	This standard is not relevant for the Project		
ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]			
9.1	This standard is not relevant for the Project		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Update and implement a Stakeholder Engagement Plan SEP for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Update and consult upon the SEP before appraisal and thereafter implement the SEP throughout Project implementation.	PIU
10.2	PROJECT GRIEVANCE MECHANISM Assess the effectiveness of existing grievance mechanism, update, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Update the grievance mechanism before appraisal and thereafter maintain and operate the mechanism throughout Project implementation.	PIU
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness:			
i. update the LMP			
ii. Update the SEP			
iii. Update the GM			